

What can you get?

- A maximum of DKK 19.728 per month (2023).
- Unemployment benefits for up to 2 years. May be extended by working during the unemployment period.
- Max. 90% of your previous wage.
- Danish benefits for up to 3 months while seeking employment in another EU-/EEA country.
- Further professional training in Denmark at the same level of financial cover as the unemployment benefits.
- Help in finding new work.
- Advice on your rights and opportunities.

You can register directly on the Internet at:
www.3f.dk

Here you can also find your local branch, which safeguards your rights in terms of your sector of work and with regard to unemployment insurance. You can also register by applying to your local 3F branch.

You can also send an SMS with the text:
3f jatak to **1919**.

3FA

Faglig Fælles Akasse
Kampmannsgade 4
1790 København V
Tlf.: 70 300 300
www.3fa.dk



Workers coming from abroad

Workers coming to Denmark from EU/EEA countries

Get Registered

In Denmark there is no obligatory unemployment insurance. It is voluntary – and workers themselves must take care of registering with the unemployment benefit fund. In many sectors of work the trade unions run the unemployment benefit fund.

If you are working within the United Federation of Danish Workers' sectors of employment, you can join the unemployment benefit fund of the United Federation of Danish Workers (the 3FA).

What does it cost?

In 2023 it costs 524 kr. per month for full-time members. A sector-specific fee is added to this, depending on the section of the United Federation of Danish Workers of which you are a member. The complete amount is tax-deductible within the Danish tax system.

Right to unemployment benefit

In order to earn the right to benefit from the unemployment fund you must be able to document that you have been active in the labour market. This includes periods on benefit and periods in work.

Periods in work must be in accordance with standard wage and working agreements, or similar.

In order to qualify for Danish unemployment fund benefit, other benefit and work periods in one EU/EEC country can be included with periods in another EU/EEC country.

Important! Register straightaway at www.3f.dk, when you get work in Denmark.

Conditions for

the inclusion of other EEC-/EU periods

You must have registered as a member within 8 weeks and have commenced a period of 296 hours of work after withdrawing from the insurance coverage you enjoyed in the other EU/EEA country.

If, within a period of the most recent 5 years, you were a member in Denmark, there is no employment requirement.

You must have one full year's uninterrupted membership. You can also include unemployment insurance from your own country if you fulfil the previously mentioned conditions.

You must have had 1,924 hours work in an unemployment insurance period within the past 3 years. Periods in work must be in accordance with standard Danish wage and working agreements, or similar.

You must be resident in Denmark to be able to claim unemployment benefit.

You must be registered at the job centre, be seeking work and be available to the Danish market for employment on the same conditions as Danes.

You must confirm your registration each week via the Internet.

You must be able to go to a place of work or take part in an interview at one day's notice.

Are you eligible

for unemployment benefit? Count your working hours!

Your salary and employment terms must be in accordance with a collective working agreement, or be similar to those terms. Your salary must not have included any state subsidies, and your salary must be reported to the Registry of Income (SKAT / The Danish tax authorities) to count in the calculation of rights under a Danish unemployment insurance fund. Your working hours must have occurred in a period, when you are a member of the unemployment insurance fund.

Any hours counted from periods of membership in a different EEC country must also have been eligible for taxation and must be similar to a normal wage in that country. You must hand in pay slips or similar documents, which document your working hours abroad.

Important!

If your pay is different to, or corresponds with that stated in the wage agreement, this could have an impact on your right to unemployment benefit.

If you are in doubt as to whether you are being paid according to the Danish, or a similar wage agreement, contact a 3F branch who will be able to help you. You can also contact a 3F branch if you need help calculating your work hours from another country.

The contact information can be found on:
www.3f.dk